



"PARTNERSHIP READINESS SCORECARD"

**A Dharmic Self-Assessment Tool for Founders, Freelancers,
Cooperatives & Creators**

Purpose:

To help individuals evaluate whether a partnership is structurally ethical, psychologically safe, and sustainably aligned—before commitment erodes clarity or identity.

How to Use:

Score each section honestly. This tool is not predictive—it is diagnostic.

Low scores indicate where clarity is missing, not where people are "bad."

SECTION 1: BOUNDARY CLARITY CHECKLIST

(Clarity before chemistry)

Scoring:

- 0 = Not discussed
- 1 = Vaguely discussed
- 2 = Clearly discussed and documented

★ Roles & Authority

- Roles and responsibilities are clearly defined
- Decision-making authority is explicitly assigned
- Overlapping responsibilities are documented

★ Communication & Accountability

- Feedback expectations are agreed upon
- Conflict escalation path is clear
- Performance review rhythm is defined

★ Time, Energy & Availability

- Expected time commitment is stated
- Availability boundaries are respected
- Burnout signals are acknowledged early

Boundary Clarity Score: /20

❑ Interpretation

- **16–20:** Structurally mature
- **10–15:** Optimistic but vulnerable
- **Below 10:** High risk of silent resentment

SECTION 2: RISK-SHARING ASSESSMENT

(Shared risk builds real trust)

Scoring:

- 0 = Unequal / hidden
- 1 = Acknowledged but unresolved
- 2 = Balanced and explicit

★ Financial Risk

- Capital exposure is proportionate
- Loss scenarios are discussed
- Personal financial strain is visible and respected

★ Time & Opportunity Cost

- Opportunity costs are recognized
- One person is not subsidizing the partnership with unpaid labor

★ Reputation & Emotional Risk

- Public accountability is shared
- Emotional labor is not one-sided

Risk Symmetry Score: /18

❑ Interpretation

- **14–18:** Trust-worthy structure
- **8–13:** Power imbalance likely
- **Below 8:** Dependency risk

SECTION 3: RED-FLAG EARLY WARNING SIGNS

(Do not rationalize these away)

Mark Yes / No

★ Control & Avoidance

- Avoids written agreements
- Deflects money conversations
- Reacts defensively to boundaries

★ Power & Silence

- Decisions happen without you
- Silence is treated as consent
- Guilt is used to maintain harmony

★ Narrative Manipulation

- “We’re family” used to avoid accountability
- Loyalty demanded without reciprocity
- Exit framed as betrayal

Red-Flag Count:

- **0–2:** Low immediate risk
- **3–5:** Structural correction needed
- **6+:** Do not proceed without redesign

SECTION 4: EXIT-DESIGN PLANNER

(Exit is not betrayal—it is design)

★ Exit Conditions

- Clear reasons for exit are defined
- Exit can be initiated by either party

★ Process & Timelines

- Notice period is specified
- Handover responsibilities are outlined

★ Financial Closure

- Buy-out or settlement logic exists
- IP / ownership clarity post-exit

★ Conflict Resolution

- Mediation path is pre-agreed
- Legal escalation is last, not first

Exit Readiness Score: /16

❑ Interpretation

- **13–16:** Regenerative partnership
- **7–12:** Emotionally fragile
- **Below 7:** Exit will be traumatic

FINAL SCORE: PARTNERSHIP READINESS INDEX (PRI)

Maximum Score: 54

- **45–54:** Proceed with confidence
- **30–44:** Proceed with safeguards
- **Below 30:** Pause and redesign

Reflection:

"Am I entering this partnership from clarity—or from fear of losing opportunity?"

WHY THIS SCORECARD WILL CONVERT

- **Low-pressure, high-trust utility**
- Encourages **saving, sharing, and discussion**
- Perfect lead-in to deeper pillar articles
- Ideal for founders who've been burned once