



Dharmic Alliance Scorecard

(Designed as a practical tool for readers to assess relationships, partnerships, and alliances through a Dharmic lens.)

Dharmic Alliance Scorecard: Sections & Explanation

1. Role Clarity Checklist

Use this section to determine how clearly each person's role was defined before commitment.

Question	Score (0-5)	Notes
Have roles been explicitly defined in writing or conversation?		
Are responsibilities and deliverables clearly assigned?		
Do both parties agree on scope and limits of involvement?		
Were risk obligations discussed before alliance?		
Was there a clarity of consequence for role breach?		

💡 Insight Score Interpretation:

0–10: High ambiguity — likely structural misalignment

11–15: Moderate clarity — but needs formalization

16–20: Strong role clarity — foundation for sustainable alliance

2. Risk Symmetry Scale

A scalable measurement of how equally risk (personal, financial, social, psychological) is shared.

👉 **Instructions:** Mark each category from 0 (none) to 5 (very high symmetry)

<i>Risk Category</i>	<i>Your Score</i>	<i>Comments</i>
<i>Financial risk symmetry</i>		
<i>Emotional / relational risk symmetry</i>		
<i>Reputation risk symmetry</i>		
<i>Long-term opportunity risk symmetry</i>		
<i>Exit cost symmetry</i>		

❗ **Total Score Interpretation:**

0–10: Lopsided risk — structural instability

11–18: Imbalanced but manageable

19–25: Fairly symmetrical — alliance has robust endurance

3. Power Imbalance Detector

Identifies dominance or control asymmetries that often lead to structural betrayal.

■ **Rate each:** 0 (no imbalance) — 5 (severe imbalance)

<i>Power Dynamic</i>	<i>Score</i>	<i>Signs to Watch</i>
Decision-making control		<i>Dictates choices; excludes input</i>
Access to resources		<i>Holds capital or network gatekeeping</i>
Social influence		<i>More leverage in community or brand</i>
Narrative control		<i>Shapes story; controls perception</i>
Dispute resolution influence		<i>Can enforce or block consequences</i>

! **Imbalance Interpretation:**

0–7: Healthy power sharing

8–15: Moderate imbalance — requires rules

16–25: High imbalance — structural betrayal risk

4. Stress-Behavior Prediction Grid

Predicts alignment under stress — a predictor of betrayal likelihood.

↗ **Reflection:** Score how behavior changes under pressure (0 — stable to 5 — volatile)

<i>Behavioral Domain</i>	<i>Score</i>	<i>Observation</i>
<i>Emotional regulation</i>		
<i>Conflict communication</i>		
<i>Accountability under pressure</i>		
<i>Risk response</i>		
<i>Adaptive problem solving</i>		

! **Insights:**

High scores (“volatile”) correlate with **structural fragility**, not moral failure.

5. Red Flag vs Growth Signal Matrix

Distinguishes harmful indicators from developmental opportunities.

<i>Sign</i>	<i>Red Flag (R) / Growth Signal (G)</i>	<i>Why?</i>
<i>“I always defer to you”</i>		
<i>“Let’s clarify roles in writing”</i>		
<i>“I don’t want to talk about risk”</i>		
<i>“Let’s test responses under stress”</i>		
<i>“You’re taking this too personally”</i>		
<i>“I want equitable sharing of consequences”</i>		

! **Guidance:**

R: Structural risk if repeated.

G: Opportunity to strengthen alliance architecture.

❖ DHARMIC ALLIANCE SCORECARD — BUSINESS / PARTNERSHIP EDITION

(For founders, co-founders, investors, vendors, long-term collaborators)

❖ ALLIANCE TYPE

- Co-Founder
- Investor-Founder
- Strategic Partner
- Vendor / Supplier
- Advisor
- Other: _____

❖ SECTION A — ROLE & DECISION CLARITY (25%)

Rate 0–5

Item	Score
<i>Equity / ownership clarity</i>	
<i>Decision rights defined</i>	
<i>Operational responsibilities mapped</i>	
<i>Risk vs reward proportional</i>	
<i>Exit clauses understood</i>	

❖ SECTION B — RISK SYMMETRY (20%)

Risk	You	Them	Gap
<i>Capital at risk</i>			
<i>Reputation exposure</i>			
<i>Time & opportunity cost</i>			
<i>Legal liability</i>			
<i>Exit downside</i>			

RS % = 100 – (Avg Gap × 20)

⌚⌚ SECTION C — POWER & CONTROL (20%)

Power Source	Score (0-5)
Capital leverage	
Information control	
Hiring/firing authority	
Board / veto power	
Narrative dominance	

⌚⌚ SECTION D — STRESS BEHAVIOR (20%)

Under Pressure, This Partner...	Score
Owns mistakes	
Shares bad news early	
Avoids blame-shifting	
Protects the company, not ego	
Stays ethical under loss	

⌚⌚ SECTION E — GROWTH vs RED FLAGS (15%)

Signal	Mark
Long-term thinking	G / M / R
Fair conflict resolution	G / M / R
Transparent incentives	G / M / R
Respects boundaries	G / M / R
Learns after failure	G / M / R

🌟 FINAL DAI SCORE: _____ / 100

Interpretation:

- 80+ → Scale together
- 60–79 → Formalize safeguards
- Below 60 → Reduce dependency

In business, betrayal is rarely emotional. It is contractual truth arriving late.

DHARMIC ALLIANCE SCORECARD — LEADERSHIP EDITION

(Boss–Subordinate, Manager–Team, Mentor–Mentee)

RELATIONSHIP TYPE

- Employer → Employee
- Manager → Team Member
- Mentor → Mentee
- Authority → Executor

SECTION A — ROLE & EXPECTATION CLARITY (25%)

Item	Score
Role expectations explicit	
Performance metrics fair	
Authority boundaries clear	
Feedback rules defined	
Consequences predictable	

SECTION B — RISK DISTRIBUTION (20%)

Risk Type	Leader	Subordinate	Gap
Job security			
Reputation damage			
Emotional cost			
Growth limitation			
Blame exposure			

GC SECTION C — POWER IMBALANCE (20%)

Dimension	Score
Decision monopoly	
Fear-based control	
Information withholding	
Unequal accountability	
Conflict retaliation	

GC SECTION D — STRESS CONDUCT (20%)

Under Crisis, This Leader...	Score
Protects team	
Communicates honestly	
Avoids scapegoating	
Takes responsibility	
Regulates emotions	

GC SECTION E — DEVELOPMENT SIGNALS (15%)

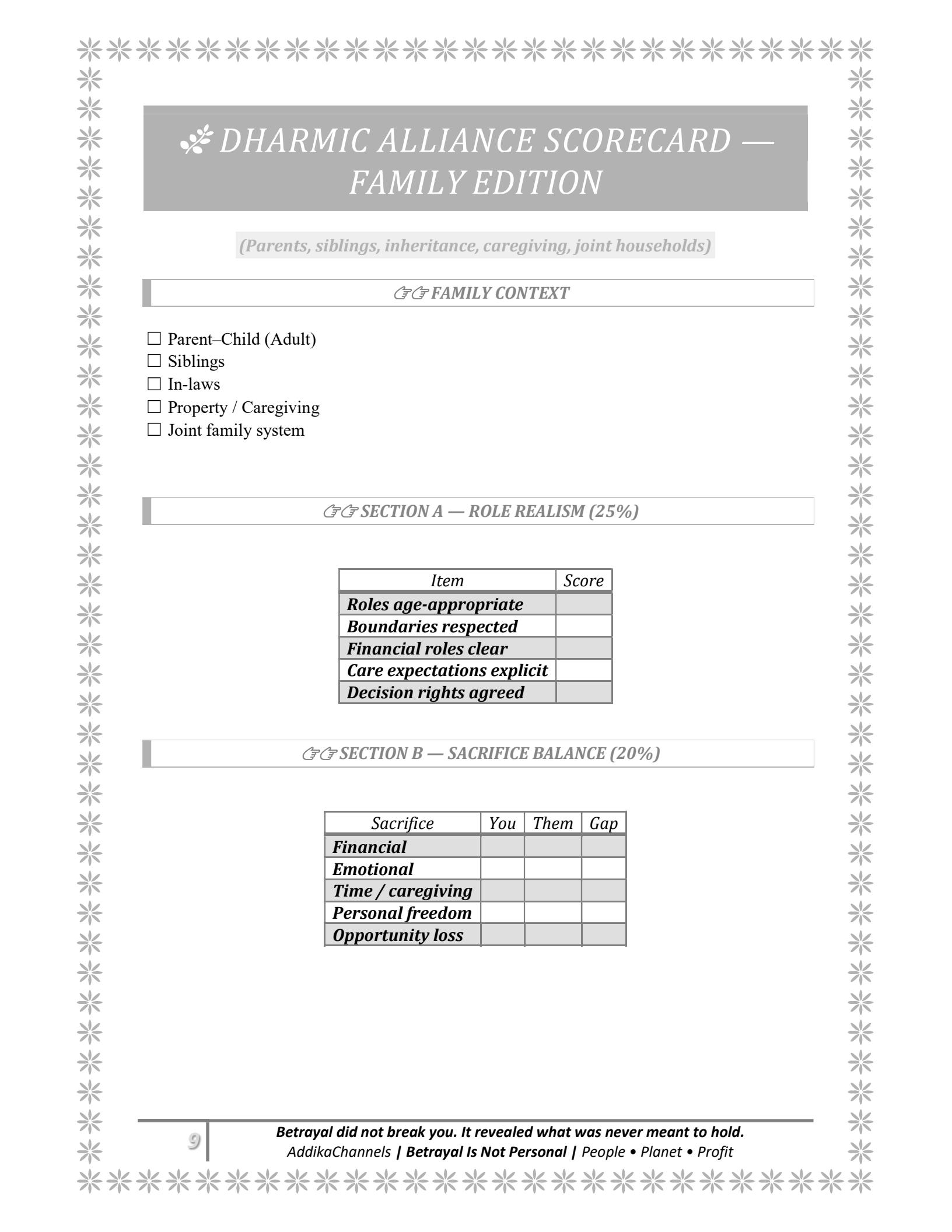
Signal	Mark
Encourages autonomy	G / M / R
Accepts dissent	G / M / R
Invests in growth	G / M / R
Fair conflict handling	G / M / R
Ethical consistency	G / M / R

★FINAL DAI SCORE: ____ / 100

Interpretation:

- 85+ → High-trust leadership
- 65–84 → Functional but fragile
- Below 65 → Authority without dharma

Power without accountability creates silent betrayal.



DHARMIC ALLIANCE SCORECARD — FAMILY EDITION

(Parents, siblings, inheritance, caregiving, joint households)

FAMILY CONTEXT

- Parent-Child (Adult)
- Siblings
- In-laws
- Property / Caregiving
- Joint family system

SECTION A — ROLE REALISM (25%)

Item	Score
Roles age-appropriate	
Boundaries respected	
Financial roles clear	
Care expectations explicit	
Decision rights agreed	

SECTION B — SACRIFICE BALANCE (20%)

Sacrifice	You	Them	Gap
Financial			
Emotional			
Time / caregiving			
Personal freedom			
Opportunity loss			

☞ SECTION C — POWER DYNAMICS (20%)

Area	Score
Emotional manipulation	
Financial control	
Guilt leverage	
Silence / exclusion	
Tradition misuse	

☞ SECTION D — STRESS REACTIONS (20%)

During Conflict, They...	Score
Respect dignity	
Avoid shaming	
Listen honestly	
Repair after harm	
Don't rewrite history	

☞ SECTION E — HEALING SIGNALS (15%)

Signal	Mark
Apologizes sincerely	<i>G / M / R</i>
Accepts boundaries	<i>G / M / R</i>
Avoids triangulation	<i>G / M / R</i>
Learns from rupture	<i>G / M / R</i>
Values peace over control	<i>G / M / R</i>

★ FINAL DAI SCORE: ____ / 100

Interpretation:

- 80+ → Safe emotional system
- 60–79 → Conditional engagement
- Below 60 → Reduce exposure, not love

Dharma in family means right relationship, not endless tolerance.

❖ DHARMIC ALLIANCE SCORECARD —
PERSONAL / FRIENDSHIP / LIFE PARTNER
EDITION

❖ RELATIONSHIP TYPE

- Life Partner
- Close Friendship
- Emotional Dependence
- Long-term Bond

❖ SECTION A — ROLE & BOUNDARY CLARITY (25%)

Item	Score
Emotional roles clear	
Expectations spoken	
Boundaries honored	
Independence respected	
Conflict rules agreed	

❖ SECTION B — EMOTIONAL RISK BALANCE (20%)

Risk	You	Them	Gap
Vulnerability			
Dependency			
Emotional labor			
Compromise			
Fear of loss			

⌚⌚ SECTION C — POWER & DEPENDENCY (20%)

Dynamic	Score
Emotional leverage	
Withdrawal punishment	
Control via affection	
Insecurity exploitation	
Unequal repair effort	

⌚⌚ SECTION D — STRESS & CONFLICT (20%)

Under Stress, They...	Score
Stay respectful	
Don't gaslight	
Repair quickly	
Take accountability	
Regulate emotions	

⌚⌚ SECTION E — LOVE vs ATTACHMENT (15%)

Signal	Mark
Encourages growth	G / M / R
Respects autonomy	G / M / R
Handles disagreement	G / M / R
Emotional honesty	G / M / R
Consistency over intensity	G / M / R

★ FINAL DAI SCORE: ____ / 100

Interpretation:

- 85+ → Secure bond
- 65–84 → Workable with awareness
- Below 65 → Attachment, not alliance

Love without dharma becomes captivity.

DHARMIC ALLIANCE SCORECARD — SINGLE-PAGE SCORING SHEET

(This sheet measures structural alignment, not emotional closeness or moral goodness.)

ALLIANCE CONTEXT

Tick one (or specify)

- Business Partnership
- Boss–Subordinate
- Life Partner / Friendship
- Family
- Other: _____

Date: _____

Evaluator: _____

Alliance Duration: _____

SECTION A — ROLE CLARITY (RC / 25%)

Rate each from **0 (unclear)** to **5 (very clear)**

Item	Score (0-5)
Roles explicitly defined	
Responsibilities clearly assigned	
Decision authority clarified	
Risk & accountability discussed	
Exit or failure consequences known	

RC Average: _____ / 5

RC % = (Average ÷ 5) × 100: _____

SECTION B — RISK SYMMETRY (RS / 20%)

Rate *your risk* and *their risk* (0–5).

Then calculate **Gap** = $|You - Them|$

Risk Type	You	Them	Gap
Financial			
Emotional			
Reputation			
Opportunity			
Exit Cost			

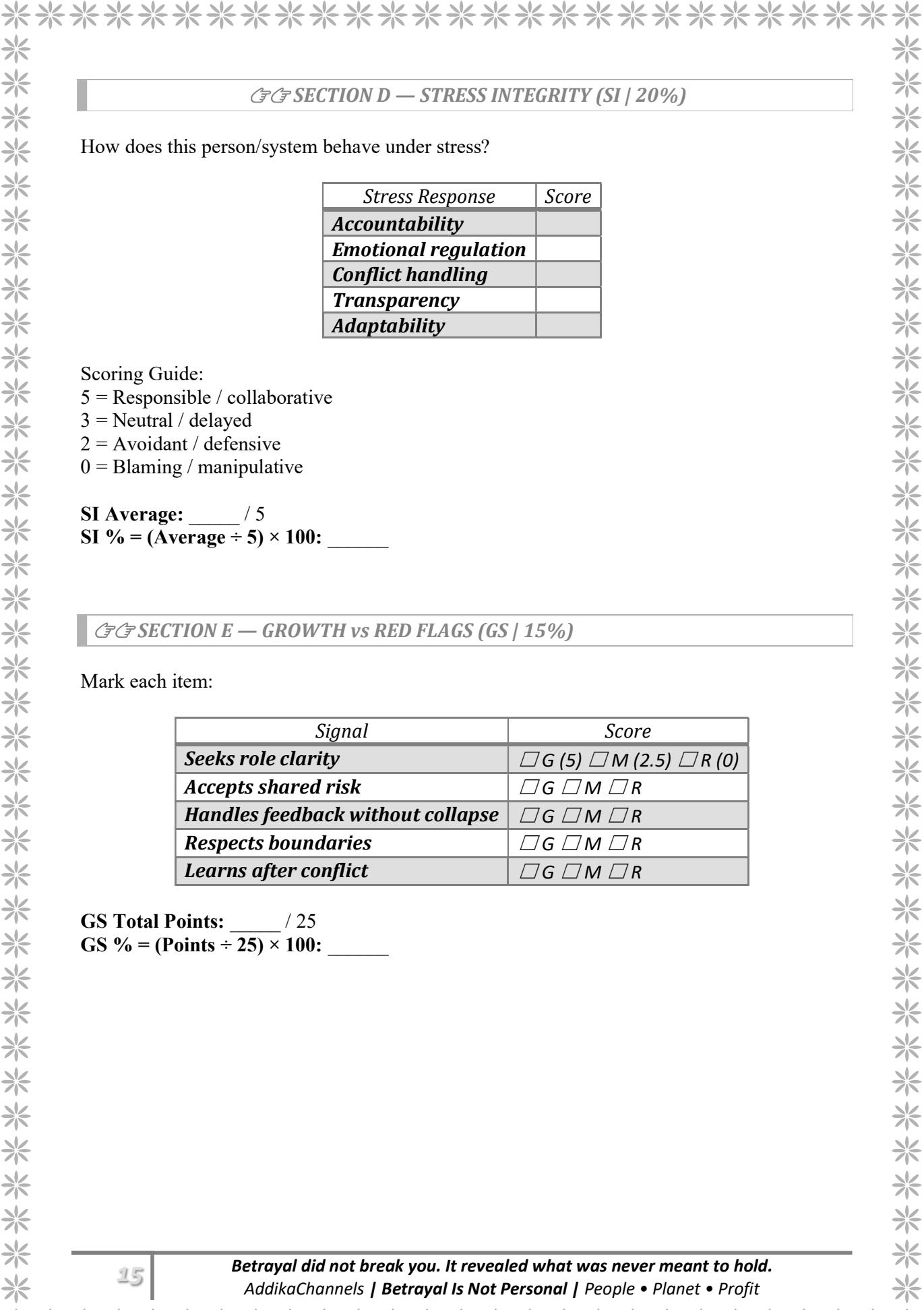
Average Risk Gap: _____
RS % = $100 - (\text{Avg Gap} \times 20)$: _____

SECTION C — POWER BALANCE (PB / 20%)

Rate imbalance **0 (balanced)** to **5 (severe imbalance)**

Power Area	Score
Decision control	
Resource access	
Narrative control	
Influence over outcomes	
Conflict leverage	

Total Power Score: _____ / 25
PB % = $100 - (\text{Score} \div 25 \times 100)$: _____

GG SECTION D — STRESS INTEGRITY (SI / 20%)

How does this person/system behave under stress?

Stress Response	Score
Accountability	
Emotional regulation	
Conflict handling	
Transparency	
Adaptability	

Scoring Guide:

- 5 = Responsible / collaborative
- 3 = Neutral / delayed
- 2 = Avoidant / defensive
- 0 = Blaming / manipulative

SI Average: _____ / 5

SI % = (Average ÷ 5) × 100: _____

GG SECTION E — GROWTH vs RED FLAGS (GS / 15%)

Mark each item:

Signal	Score
Seeks role clarity	<input type="checkbox"/> G (5) <input type="checkbox"/> M (2.5) <input type="checkbox"/> R (0)
Accepts shared risk	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R
Handles feedback without collapse	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R
Respects boundaries	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R
Learns after conflict	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R

GS Total Points: _____ / 25

GS % = (Points ÷ 25) × 100: _____

☞ FINAL DHARMIC ALLIANCE INDEX (DAI)

-Calculations-

DAI =
(RC x 0.25) +
(RS x 0.20) +
(PB x 0.20) +
(SI x 0.20) +
(GS x 0.15)

FINAL DAI SCORE: _____ / 100

★ INTERPRETATION (CIRCLE ONE)

- **85-100** → High Alignment (Safe to deepen)
- **70-84** → Stable, needs clarity
- **55-69** → Conditional, reduce exposure
- **40-54** → Structural risk
- **Below 40** → Adharmic structure (exit or redefine)



DHARMIC ALLIANCE INDEX (DAI)

A Structural Measure of Trustworthiness Under Reality

WHAT THIS INDEX MEASURES (AND WHAT IT DOES NOT)

★ Measures

- Structural alignment
- Risk fairness
- Power integrity
- Stress-time reliability
- Capacity for sustainable relationship

∅ Does NOT measure

- Moral virtue
- Love, affection, or intention
- Past loyalty stories
- Spiritual language or promises

Dharma is not what is said in calm times.

It is what remains intact under pressure.

CORE COMPONENTS OF THE DAI

The **Dharmic Alliance Index** is calculated across **five dimensions**, each scored independently and then weighted.

Dimension	Weight
Role Clarity (RC)	25%
Risk Symmetry (RS)	20%
Power Balance (PB)	20%
Stress Integrity (SI)	20%
Growth Signals (GS)	15%
Total	100%

☞ 1. ROLE CLARITY SCORE (RC - 25%)

Calculation

- Average all **Role Clarity Checklist** scores (0–5)
- Convert to percentage

Formula

$$RC = (\text{Average Role Score} \div 5) \times 100$$

Dharmic Interpretation

- **Low RC** = confusion mistaken for trust
- **High RC** = compassion with structure

☞ 2. RISK SYMMETRY SCORE (RS - 20%)

Step 1: Calculate Risk Gap

For each risk category:

$$\text{Risk Gap} = |\text{Your Risk} - \text{Their Risk}|$$

Step 2: Average Risk Gap

Step 3: Convert to Score

$$RS = 100 - (\text{Average Risk Gap} \times 20)$$

(Max gap = 5 → penalty = 100)

Dharmic Interpretation

- **High RS** = shared skin in the game
- **Low RS** = future resentment probability

☞ 3. POWER BALANCE SCORE (PB - 20%)

Calculation

- Add all **Power Imbalance Detector** scores (0–5 each)
- Max possible = 25

$$PB = 100 - (\text{Total Power Score} \div 25 \times 100)$$

Dharmic Interpretation

- Power itself is neutral
- **Unchecked power erodes dharma**

4. STRESS INTEGRITY SCORE (SI - 20%)

Scoring Method

For each stress scenario:

Response Type	Score
Collaborative / Responsible	5
Neutral / Delayed	3
Avoidant / Defensive	2
Manipulative / Blaming	0

Formula

$$SI = (\text{Average Stress Score} \div 5) \times 100$$

Dharmic Interpretation

- Stress reveals operating truth
- Promises collapse here first

5. GROWTH SIGNAL SCORE (GS - 15%)

Scoring

- Growth signal = +5
- Red flag = 0
- Mixed / unclear = 2.5

$$GS = (\text{Total Growth Points} \div \text{Max Possible Points}) \times 100$$

Dharmic Interpretation

- Growth signals indicate *repair capacity*
- Red flags predict *repeat harm*

FINAL DAI CALCULATION

$$\begin{aligned} DAI = & \\ (RC \times 0.25) + & \\ (RS \times 0.20) + & \\ (PB \times 0.20) + & \\ (SI \times 0.20) + & \\ (GS \times 0.15) & \end{aligned}$$

Final Score Range: 0–100

★ DAI INTERPRETATION GUIDE

DAI Score	Alignment Level	Dharmic Guidance
85–100	High Alignment	<i>Invest deeply, grow consciously</i>
70–84	Stable but Sensitive	<i>Clarify roles, document boundaries</i>
55–69	Conditional Alignment	<i>Reduce exposure, renegotiate terms</i>
40–54	Structural Risk	<i>Emotional trust unsafe; proceed cautiously</i>
Below 40	Adharmic Structure	<i>Exit or radically redefine roles</i>

⚠ CRITICAL DHARMIC WARNINGS

★ 1. High Intention ≠ High DAI

Good-hearted people can still be unsafe partners.

★ 2. Past Loyalty ≠ Future Reliability

Structures matter more than stories.

★ 3. Compassion Without Clarity Is Self-Harm

Dharma protects **both** sides.

⌚ TIME-BASED REASSESSMENT RULE

Recalculate DAI:

- Every **6–12 months** for stable alliances
- After **any major stress event**
- Before increasing exposure (money, trust, dependency)

Dharma is dynamic. Alignment must be re-earned.

🔚 CLOSING LINE FOR PDF

**“The Dharmic Alliance Index does not predict betrayal.
It predicts whether betrayal will hurt—or simply clarify.”**

⌚ CLOSING DHARMIC NOTE

High trust without structure is hope.

High structure without trust is control.

Dharma lives where both are balanced.