



“Dharmic Alliance Scorecard”

(Designed as a practical tool for readers to assess relationships, partnerships, and alliances through a Dharmic lens.)

Dharmic Alliance Scorecard: Sections & Explanation

1. Role Clarity Checklist

Use this section to determine how clearly each person’s role was defined before commitment.

<i>Question</i>	<i>Score (0–5)</i>	<i>Notes</i>
<i>Have roles been explicitly defined in writing or conversation?</i>		
<i>Are responsibilities and deliverables clearly assigned?</i>		
<i>Do both parties agree on scope and limits of involvement?</i>		
<i>Were risk obligations discussed before alliance?</i>		
<i>Was there a clarity of consequence for role breach?</i>		

Insight Score Interpretation:

0–10: High ambiguity — likely structural misalignment

11–15: Moderate clarity — but needs formalization

16–20: Strong role clarity — foundation for sustainable alliance

2. Risk Symmetry Scale

A scalable measurement of how equally risk (personal, financial, social, psychological) is shared.

🔥 **Instructions:** Mark each category from 0 (none) to 5 (very high symmetry)

<i>Risk Category</i>	<i>Your Score</i>	<i>Comments</i>
<i>Financial risk symmetry</i>		
<i>Emotional / relational risk symmetry</i>		
<i>Reputation risk symmetry</i>		
<i>Long-term opportunity risk symmetry</i>		
<i>Exit cost symmetry</i>		

💡 **Total Score Interpretation:**

0–10: Lopsided risk — structural instability

11–18: Imbalanced but manageable

19–25: Fairly symmetrical — alliance has robust endurance

3. Power Imbalance Detector

Identifies dominance or control asymmetries that often lead to structural betrayal.

 **Rate each:** 0 (no imbalance) — 5 (severe imbalance)

<i>Power Dynamic</i>	<i>Score</i>	<i>Signs to Watch</i>
<i>Decision-making control</i>		<i>Dictates choices; excludes input</i>
<i>Access to resources</i>		<i>Holds capital or network gatekeeping</i>
<i>Social influence</i>		<i>More leverage in community or brand</i>
<i>Narrative control</i>		<i>Shapes story; controls perception</i>
<i>Dispute resolution influence</i>		<i>Can enforce or block consequences</i>

Imbalance Interpretation:

0–7: Healthy power sharing

8–15: Moderate imbalance — requires rules

16–25: High imbalance — structural betrayal risk

4. Stress-Behavior Prediction Grid

Predicts alignment under stress — a predictor of betrayal likelihood.

📌 **Reflection:** Score how behavior changes under pressure (0 — stable to 5 — volatile)

<i>Behavioral Domain</i>	<i>Score</i>	<i>Observation</i>
<i>Emotional regulation</i>		
<i>Conflict communication</i>		
<i>Accountability under pressure</i>		
<i>Risk response</i>		
<i>Adaptive problem solving</i>		

💡 **Insights:**

High scores (“volatile”) correlate with **structural fragility**, not moral failure.

5. Red Flag vs Growth Signal Matrix

Distinguishes harmful indicators from developmental opportunities.

<i>Sign</i>	<i>Red Flag (R) / Growth Signal (G)</i>	<i>Why?</i>
<i>“I always defer to you”</i>		
<i>“Let’s clarify roles in writing”</i>		
<i>“I don’t want to talk about risk”</i>		
<i>“Let’s test responses under stress”</i>		
<i>“You’re taking this too personally”</i>		
<i>“I want equitable sharing of consequences”</i>		

💡 **Guidance:**

R: Structural risk if repeated.

G: Opportunity to strengthen alliance architecture.

DHARMIC ALLIANCE SCORECARD — BUSINESS / PARTNERSHIP EDITION

(For founders, co-founders, investors, vendors, long-term collaborators)

ALLIANCE TYPE

- ☐ Co-Founder
- ☐ Investor–Founder
- ☐ Strategic Partner
- ☐ Vendor / Supplier
- ☐ Advisor
- ☐ Other: _____

SECTION A — ROLE & DECISION CLARITY (25%)

Rate **0–5**

<i>Item</i>	<i>Score</i>
<i>Equity / ownership clarity</i>	
<i>Decision rights defined</i>	
<i>Operational responsibilities mapped</i>	
<i>Risk vs reward proportional</i>	
<i>Exit clauses understood</i>	

SECTION B — RISK SYMMETRY (20%)

<i>Risk</i>	<i>You</i>	<i>Them</i>	<i>Gap</i>
<i>Capital at risk</i>			
<i>Reputation exposure</i>			
<i>Time & opportunity cost</i>			
<i>Legal liability</i>			
<i>Exit downside</i>			

$$\text{RS \%} = 100 - (\text{Avg Gap} \times 20)$$

SECTION C — POWER & CONTROL (20%)

Power Source	Score (0-5)
Capital leverage	
Information control	
Hiring/firing authority	
Board / veto power	
Narrative dominance	

SECTION D — STRESS BEHAVIOR (20%)

Under Pressure, This Partner...	Score
Owens mistakes	
Shares bad news early	
Avoids blame-shifting	
Protects the company, not ego	
Stays ethical under loss	

SECTION E — GROWTH vs RED FLAGS (15%)

Signal	Mark
Long-term thinking	G / M / R
Fair conflict resolution	G / M / R
Transparent incentives	G / M / R
Respects boundaries	G / M / R
Learns after failure	G / M / R

★ **FINAL DAI SCORE:** ____ / 100

Interpretation:

- 80+ → Scale together
- 60–79 → Formalize safeguards
- Below 60 → Reduce dependency

In business, betrayal is rarely emotional. It is contractual truth arriving late.

DHARMIC ALLIANCE SCORECARD — LEADERSHIP EDITION

(Boss-Subordinate, Manager-Team, Mentor-Mentee)

RELATIONSHIP TYPE

- ☐ Employer → Employee
- ☐ Manager → Team Member
- ☐ Mentor → Mentee
- ☐ Authority → Executor

SECTION A — ROLE & EXPECTATION CLARITY (25%)

<i>Item</i>	<i>Score</i>
<i>Role expectations explicit</i>	
<i>Performance metrics fair</i>	
<i>Authority boundaries clear</i>	
<i>Feedback rules defined</i>	
<i>Consequences predictable</i>	

SECTION B — RISK DISTRIBUTION (20%)

<i>Risk Type</i>	<i>Leader</i>	<i>Subordinate</i>	<i>Gap</i>
<i>Job security</i>			
<i>Reputation damage</i>			
<i>Emotional cost</i>			
<i>Growth limitation</i>			
<i>Blame exposure</i>			

SECTION C — POWER IMBALANCE (20%)

Dimension	Score
Decision monopoly	
Fear-based control	
Information withholding	
Unequal accountability	
Conflict retaliation	

SECTION D — STRESS CONDUCT (20%)

Under Crisis, This Leader...	Score
Protects team	
Communicates honestly	
Avoids scapegoating	
Takes responsibility	
Regulates emotions	

SECTION E — DEVELOPMENT SIGNALS (15%)

Signal	Mark
Encourages autonomy	G / M / R
Accepts dissent	G / M / R
Invests in growth	G / M / R
Fair conflict handling	G / M / R
Ethical consistency	G / M / R

★ **FINAL DAI SCORE:** ____ / 100

Interpretation:

- 85+ → High-trust leadership
- 65–84 → Functional but fragile
- Below 65 → Authority without dharma

Power without accountability creates silent betrayal.

DHARMIC ALLIANCE SCORECARD — FAMILY EDITION

(Parents, siblings, inheritance, caregiving, joint households)

FAMILY CONTEXT

- ☐ Parent–Child (Adult)
- ☐ Siblings
- ☐ In-laws
- ☐ Property / Caregiving
- ☐ Joint family system

SECTION A — ROLE REALISM (25%)

<i>Item</i>	<i>Score</i>
<i>Roles age-appropriate</i>	
<i>Boundaries respected</i>	
<i>Financial roles clear</i>	
<i>Care expectations explicit</i>	
<i>Decision rights agreed</i>	

SECTION B — SACRIFICE BALANCE (20%)

<i>Sacrifice</i>	<i>You</i>	<i>Them</i>	<i>Gap</i>
<i>Financial</i>			
<i>Emotional</i>			
<i>Time / caregiving</i>			
<i>Personal freedom</i>			
<i>Opportunity loss</i>			

☞☞ SECTION C — POWER DYNAMICS (20%)

Area	Score
Emotional manipulation	
Financial control	
Guilt leverage	
Silence / exclusion	
Tradition misuse	

☞☞ SECTION D — STRESS REACTIONS (20%)

During Conflict, They...	Score
Respect dignity	
Avoid shaming	
Listen honestly	
Repair after harm	
Don't rewrite history	

☞☞ SECTION E — HEALING SIGNALS (15%)

Signal	Mark
Apologizes sincerely	G / M / R
Accepts boundaries	G / M / R
Avoids triangulation	G / M / R
Learns from rupture	G / M / R
Values peace over control	G / M / R

🌟 **FINAL DAI SCORE:** ____ / 100

Interpretation:

- 80+ → Safe emotional system
- 60–79 → Conditional engagement
- Below 60 → Reduce exposure, not love

Dharma in family means right relationship, not endless tolerance.

DHARMIC ALLIANCE SCORECARD — PERSONAL / FRIENDSHIP / LIFE PARTNER EDITION

RELATIONSHIP TYPE

- ☐ Life Partner
- ☐ Close Friendship
- ☐ Emotional Dependence
- ☐ Long-term Bond

SECTION A — ROLE & BOUNDARY CLARITY (25%)

<i>Item</i>	<i>Score</i>
<i>Emotional roles clear</i>	
<i>Expectations spoken</i>	
<i>Boundaries honored</i>	
<i>Independence respected</i>	
<i>Conflict rules agreed</i>	

SECTION B — EMOTIONAL RISK BALANCE (20%)

<i>Risk</i>	<i>You</i>	<i>Them</i>	<i>Gap</i>
<i>Vulnerability</i>			
<i>Dependency</i>			
<i>Emotional labor</i>			
<i>Compromise</i>			
<i>Fear of loss</i>			

SECTION C — POWER & DEPENDENCY (20%)

Dynamic	Score
Emotional leverage	
Withdrawal punishment	
Control via affection	
Insecurity exploitation	
Unequal repair effort	

SECTION D — STRESS & CONFLICT (20%)

Under Stress, They...	Score
Stay respectful	
Don't gaslight	
Repair quickly	
Take accountability	
Regulate emotions	

SECTION E — LOVE vs ATTACHMENT (15%)

Signal	Mark
Encourages growth	G / M / R
Respects autonomy	G / M / R
Handles disagreement	G / M / R
Emotional honesty	G / M / R
Consistency over intensity	G / M / R

★ **FINAL DAI SCORE:** ____ / 100

Interpretation:

- 85+ → Secure bond
- 65–84 → Workable with awareness
- Below 65 → Attachment, not alliance

Love without dharma becomes captivity.

DHARMIC ALLIANCE SCORECARD — SINGLE-PAGE SCORING SHEET

(This sheet measures structural alignment, not emotional closeness or moral goodness.)

ALLIANCE CONTEXT

★ *Tick one (or specify)*

- ☐ Business Partnership
- ☐ Boss–Subordinate
- ☐ Life Partner / Friendship
- ☐ Family
- ☐ Other: _____

Date: _____

Evaluator: _____

Alliance Duration: _____

SECTION A — ROLE CLARITY (RC | 25%)

Rate each from **0 (unclear)** to **5 (very clear)**

<i>Item</i>	<i>Score (0–5)</i>
<i>Roles explicitly defined</i>	
<i>Responsibilities clearly assigned</i>	
<i>Decision authority clarified</i>	
<i>Risk & accountability discussed</i>	
<i>Exit or failure consequences known</i>	

RC Average: _____ / 5

RC % = (Average ÷ 5) × 100: _____

SECTION B — RISK SYMMETRY (RS / 20%)

Rate *your risk* and *their risk* (0–5).

Then calculate **Gap** = |You – Them|

<i>Risk Type</i>	<i>You</i>	<i>Them</i>	<i>Gap</i>
Financial			
Emotional			
Reputation			
Opportunity			
Exit Cost			

Average Risk Gap: _____

RS % = $100 - (\text{Avg Gap} \times 20)$: _____

SECTION C — POWER BALANCE (PB / 20%)

Rate imbalance 0 (balanced) to 5 (severe imbalance)

<i>Power Area</i>	<i>Score</i>
Decision control	
Resource access	
Narrative control	
Influence over outcomes	
Conflict leverage	

Total Power Score: _____ / 25

PB % = $100 - (\text{Score} \div 25 \times 100)$: _____

SECTION D — STRESS INTEGRITY (SI | 20%)

How does this person/system behave under stress?

<i>Stress Response</i>	<i>Score</i>
Accountability	
Emotional regulation	
Conflict handling	
Transparency	
Adaptability	

Scoring Guide:

5 = Responsible / collaborative

3 = Neutral / delayed

2 = Avoidant / defensive

0 = Blaming / manipulative

SI Average: _____ / 5

SI % = (Average ÷ 5) × 100: _____

SECTION E — GROWTH vs RED FLAGS (GS | 15%)

Mark each item:

<i>Signal</i>	<i>Score</i>
Seeks role clarity	<input type="checkbox"/> G (5) <input type="checkbox"/> M (2.5) <input type="checkbox"/> R (0)
Accepts shared risk	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R
Handles feedback without collapse	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R
Respects boundaries	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R
Learns after conflict	<input type="checkbox"/> G <input type="checkbox"/> M <input type="checkbox"/> R

GS Total Points: _____ / 25

GS % = (Points ÷ 25) × 100: _____

FINAL DHARMIC ALLIANCE INDEX (DAI)

Calculation

$$\begin{aligned} \text{DAI} = & \\ & (\text{RC} \times 0.25) + \\ & (\text{RS} \times 0.20) + \\ & (\text{PB} \times 0.20) + \\ & (\text{SI} \times 0.20) + \\ & (\text{GS} \times 0.15) \end{aligned}$$

FINAL DAI SCORE: _____ / 100

INTERPRETATION (CIRCLE ONE)

- **85–100** → High Alignment (Safe to deepen)
- **70–84** → Stable, needs clarity
- **55–69** → Conditional, reduce exposure
- **40–54** → Structural risk
- **Below 40** → Adharmic structure (exit or redefine)

DHARMIC ALLIANCE INDEX (DAI)

A Structural Measure of Trustworthiness Under Reality

WHAT THIS INDEX MEASURES (AND WHAT IT DOES NOT)

★ Measures

- Structural alignment
- Risk fairness
- Power integrity
- Stress-time reliability
- Capacity for sustainable relationship

⊘ Does NOT measure

- Moral virtue
- Love, affection, or intention
- Past loyalty stories
- Spiritual language or promises

*Dharma is not what is said in calm times.
It is what remains intact under pressure.*

CORE COMPONENTS OF THE DAI

The **Dharmic Alliance Index** is calculated across **five dimensions**, each scored independently and then weighted.

<i>Dimension</i>	<i>Weight</i>
<i>Role Clarity (RC)</i>	25%
<i>Risk Symmetry (RS)</i>	20%
<i>Power Balance (PB)</i>	20%
<i>Stress Integrity (SI)</i>	20%
<i>Growth Signals (GS)</i>	15%
<i>Total</i>	100%

☞ 1. ROLE CLARITY SCORE (RC - 25%)

Calculation

- Average all **Role Clarity Checklist** scores (0–5)
- Convert to percentage

Formula

$$RC = (\text{Average Role Score} \div 5) \times 100$$

Dharmic Interpretation

- **Low RC** = confusion mistaken for trust
- **High RC** = compassion with structure

☞ 2. RISK SYMMETRY SCORE (RS - 20%)

Step 1: Calculate Risk Gap

For each risk category:

$$\text{Risk Gap} = |\text{Your Risk} - \text{Their Risk}|$$

Step 2: Average Risk Gap

Step 3: Convert to Score

$$RS = 100 - (\text{Average Risk Gap} \times 20)$$

(Max gap = 5 → penalty = 100)

Dharmic Interpretation

- **High RS** = shared skin in the game
- **Low RS** = future resentment probability

☞ 3. POWER BALANCE SCORE (PB - 20%)

Calculation

- Add all **Power Imbalance Detector** scores (0–5 each)
- Max possible = 25

$$PB = 100 - (\text{Total Power Score} \div 25 \times 100)$$

Dharmic Interpretation

- Power itself is neutral
- **Unchecked power erodes dharma**

🔗 4. STRESS INTEGRITY SCORE (SI – 20%)

Scoring Method

For each stress scenario:

Response Type	Score
Collaborative / Responsible	5
Neutral / Delayed	3
Avoidant / Defensive	2
Manipulative / Blaming	0

Formula

$$SI = (\text{Average Stress Score} \div 5) \times 100$$

Dharmic Interpretation

- Stress reveals operating truth
- Promises collapse here first

🔗 5. GROWTH SIGNAL SCORE (GS – 15%)

Scoring

- Growth signal = +5
- Red flag = 0
- Mixed / unclear = 2.5

$$GS = (\text{Total Growth Points} \div \text{Max Possible Points}) \times 100$$

Dharmic Interpretation

- Growth signals indicate **repair capacity**
- Red flags predict **repeat harm**

🔗🔗 FINAL DAI CALCULATION

$$\begin{aligned} \text{DAI} = & \\ & (\text{RC} \times 0.25) + \\ & (\text{RS} \times 0.20) + \\ & (\text{PB} \times 0.20) + \\ & (\text{SI} \times 0.20) + \\ & (\text{GS} \times 0.15) \end{aligned}$$

Final Score Range: 0–100

DAI INTERPRETATION GUIDE

DAI Score	Alignment Level	Dharmic Guidance
85–100	High Alignment	Invest deeply, grow consciously
70–84	Stable but Sensitive	Clarify roles, document boundaries
55–69	Conditional Alignment	Reduce exposure, renegotiate terms
40–54	Structural Risk	Emotional trust unsafe; proceed cautiously
Below 40	Adharmic Structure	Exit or radically redefine roles

⚠ CRITICAL DHARMIC WARNINGS

★ 1. High Intention ≠ High DAI

Good-hearted people can still be unsafe partners.

★ 2. Past Loyalty ≠ Future Reliability

Structures matter more than stories.

★ 3. Compassion Without Clarity Is Self-Harm

Dharma protects **both** sides.

🔄 TIME-BASED REASSESSMENT RULE

Recalculate DAI:

- Every **6–12 months** for stable alliances
- After **any major stress event**
- Before increasing exposure (money, trust, dependency)

Dharma is dynamic. Alignment must be re-earned.

🔚 CLOSING LINE FOR PDF

**“The Dharmic Alliance Index does not predict betrayal.
It predicts whether betrayal will hurt—or simply clarify.”**

🔄 CLOSING DHARMIC NOTE

*High trust without structure is hope.
High structure without trust is control.
Dharma lives where both are balanced.*